



BENGAL SCHOOL OF TECHNOLOGY

Estd. by Supreme Educational Development and Charitable Organization (SEDCO)

Recognised by UGC & included u/s 2(f) of UGC Act 1956

Approved by Pharmacy Council of India, New Delhi

Affiliated to: Maulana Abul Kalam Azad University of Technology (MAKAUT) &

West Bengal State Council of Technical and Vocational Education and Skill Development (WBSCT&VE&SD)

Accredited by NAAC with "A" Grade, Accredited by NBA for B. Pharm

Ref. No. _____

Date: _____

FACULTY MOTIVATIONAL INCENTIVE FOR PROMOTION OF RESEARCH CULTURE

The Faculty Motivational incentives for promotion of Research culture at Bengal School of Technology aims to foster a vibrant research culture by motivating faculty members to publish high-quality research, secure external funding, generate intellectual property, establish industry collaborations, and enhance the institute's national and international reputation.

Objectives

Promote quality research publications in referred journals with high impact factor

Encourage externally funded research projects.

Increase patents, copyrights, and technology transfer.

Improve institutional ranking (NIRF, NAAC, NBA, QCI).

Foster interdisciplinary and collaborative research.

This will come in to force with effect from 1st July 2026 and supersedes the Motivational Initiatives offered earlier.

Sl.No	Specific Aspects	Motivational Incentive	Conditions
RESEARCH GRANTS			
1	Financial assistance received from Government Funding agencies (External Research Grant) for the Research Project of Rs. 30 Lakhs (Rupees thirty lakhs) and above	A Sum of Rs. 30,000/= (Rupees Thirty Thousand) only	Payable to the PI subject to: • Successful completion of the Research Project and • submission of Audited Statement & • Submission of Utilization Certificate to the funding agency. • Clearance of the Project by Funding agency
2	Financial assistance received from Government Funding agencies (External Research Grant) for the Research Project of Rupees 20-30 lakhs	A Sum of Rs. 20,000/= (Rupees Twenty Thousand) only	
3	Financial assistance received from Government Funding agencies for the Research Project of Rupees 10-20 lakhs	A Sum of Rs. 10,000/= (Rupees Ten Thousand) only	
4	Financial assistance received from Government Funding agencies for the Research Project of above Rupees One Lakh and less than Rupees Ten Lakhs	A sum of Rupees equivalent 0.5% of the Grant Received	





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5	Financial assistance received from Industry/other than the Government organizations for funded research of Rupees One Lakh	0.25 % of the grant	
CONSULTANCY			
6	Consultancy Projects of Rs. 5 lakhs and above	1.5% of approved project amount	Payable to the PI subject to: • Successful completion of the consultancy work and • Submission of report thereof.
7	Consultancy Projects up to Rs. 5 lakhs	1.0% of approved project amount	
PATENTS			
8	Patent Published	Rupees one Thousand per Patent	• Admissible for one person from this Institution as the Inventor.
9	Patent Granted	Rupees Two Thousand per Patent	
10	Copyright Registration	Rupees One Thousand Copyright Registered	
PUBLICATIONS			
11	Research Publication in Scopus Indexed Journals	Rupees One Thousand per Publication	• Rupees One Thousand Admissible to the corresponding author • And the main author from this Institution.
12	Research Publication in SCI/Expanded or equivalent Journals with impact factor 2 and above	Rupees Two Thousand per Publication	
13	Publication of Text book (Print Version) by Elsevier/ International publications	Rupees Three Thousand for the first author and rupees Two Thousand to the other authors from this Institution	• Admissible to the faculty on submission of the copy of the Text Book
14	Publication of Text book (Print Version, in Pharmacy subjects as per PCI syllabus) by National Publisher	Rupees Two Thousand per Book	



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15	Publication of International Book Chapter in Text books	Rupees Thousand chapter	One per	
16	Publication of National Book Chapter in Text books	Rupees Hundred chapter	Five per	
CONFERENCE				
17	Participation in Indian Pharmaceutical Congress and Presentation of Oral or Poster session	Rupees Thousand	Two	Admissible for faculty subject to: • Submission of Certificate of Participation and Presentation of Oral or Poster Paper • Submission of Delegate Registration Receipt • Faculty can avail once in a year only
18	Participation/ Presentation of scientific paper in conferences organized by State level authorities	Rupees Thousand to each participant	One	
19	Financial assistance received from the Government funding agencies for organizing the Conference/Seminar/Workshops and FDP at the College	Based on the amount of financial assistance received		• Admissible to the person who has submitted the proposal to the funding agency and • After submission of copy of the Utilization Certificate to the Funding Agency.
AWARDS & APPRECIATIONS				
20	Award of Ph.D.	*Rupees Thousands **Rupees Thousands	Five one	*Admissible to faculty for the award of Ph.D by a Government University. ** Admissible to faculty for the award of Ph.D by other than the Government University
21	National level award by Professional Association	Rupees Thousand	One	Admissible to faculty
22	Invited to deliver Key note address/Resource person/adiudicator/ chairing or	Rupees thousand	One	Admissible to the faculty on Production of Certificate from the Organizer



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	co-chairing a session in IPC or allied National level Conferences/ Seminars organized under the financial assistance by DST SERB, DBT and other Government funding agency.		
23	Anchoring / Event Management at the Conferences Organized by National Level Professional Associations'	Rupees One thousand	Once in a year
24	Recognized as NPTEL Discipline Star / Figured in top 2% (ELITE + GOLD) LIST in the online NPTEL certification	Rupees Five Hundred per each Discipline	Admissible to faculty
25	Life Membership in IPA, IPGA, APTI & IHPA	Rupees One Thousand for each Life Membership	Admissible for faculty enrolling from this Institution address


CEO


Trustee


Principal

C. E. O & Secretary
Supreme Educational Development
& Charitable Organization (SEDCO)
Chinsurah, Hooghly, W.B-712102

Trustee
Supreme Educational Development
& Charitable Organisation

DR. P. SURESH
PRINCIPAL
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